

CITY OF ABSECON

ORDINANCE 08-2019

AN ORDINANCE AMENDING ORDINANCE #05-2014 RELATING TO CRIMINAL HISTORY BACKGROUND CHECKS FOR EMPLOYEES AND VOLUNTEERS INVOLVED WITH CITY PROGRAMS OR SERVICES THAT CAN/WILL HAVE CONTACT WITH MINORS

WHEREAS, the Council of the City of Absecon adopted Ordinance #05-2014; and

WHEREAS, said Ordinance required individuals involved with City programs or services that can/will have contact with minors to undergo a criminal history record background check; and

WHEREAS, the City of Absecon wishes to reduce the time frame for the term of a valid background check from five (5) years to three (3) years for any and all current or new employees or volunteers of youth programs, and also establish a three (3) year renewal term for a criminal history record background check; and

WHEREAS, the City of Absecon wishes to establish a procedure for the suspension and/or revocation of a coaching badge if an employee or volunteer becomes disqualified to hold a City coaching badge after original approval.

NOW THEREFORE BE IT ORDAINED, by the Municipal Council of the City of Absecon that Ordinance #05-2014 be amended as follows:

Section 4B. – Remove section

Section 4C. – relabel 4B

Not withstanding prior compliance with the requirements of the Chapter, no individual shall be permitted to continue as an employee or volunteer of the City sponsored or City supported youth program unless the latest criminal history background check provided to Absecon was performed within the preceding three (3) year period. Upon expiration of the criminal history background check, the employee or volunteer may provide an authorization form to the City Administrator to have an updated background check procedure completed in lieu of having fingerprints repeated. The renewal term shall be for a three (3) year period.

Section 4D. – relabel 4C

Add Section 6E.


Once an individual has been issued an identification card entitling them to be involved with city programs where they may have contact with minors, that individual has an obligation to notify the City Administrator if they are charged or convicted of an offense under Section 3 of this ordinance. Furthermore, if it is determined that an individual failed to disclose a charge or conviction, this failure to notify will result in the immediate suspension of their badge. The individual's identification card along with their ability to be involved with city programs will be suspended pending the outcome of any and all legal proceedings. The individual must surrender the ID card to the City Administrator, and the individual will either be reinstated or disqualified upon that outcome.

BE IT FURTHER ORDAINED that:

1. Any Ordinance or parts of ordinances, which are inconsistent with the provisions of this Ordinance, are hereby repealed to the extent of any such inconsistency.
2. This Ordinance shall take effect upon final adoption and publication as required by law.

DATED: April 18th, 2019

SIGNED: 
Kimberly Horton, Mayor

ATTEST: 
Carie A. Crone, RMC, Municipal Clerk

Passed on first reading at a regular meeting of the Municipal Council held on April 4, 2019. Laid over and advertised for public hearing and final adoption on April 18, 2019. Notice is hereby given that the foregoing Ordinance was approved for final adoption by the Municipal Council of the City of Absecon at a regular meeting held on April 18, 2019